

Report of: Head of Locality Partnerships

Report to: Inner North West Community Committee
(Headingley & Hyde Park, Little London & Woodhouse and Weetwood)

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Date: 25th September 2024 For Information

Inner North West Community Committee Update Report

Purpose of report

1. To bring to members' attention an update of the work which the Communities Team is engaged in, based on priorities identified by the Community Committee. It also provides opportunities for further questioning, or to request a more detailed report on a particular issue.
2. This report provides regular updates on some of the key activities between Community Committee meetings and functions delegated to Community Committees, Community Champions roles, community engagement, partnership and locality working.

Updates by theme

Children and Families: Champion Cllr E Flint

The Children & Families Sub-Group have arranged the Youth Summit for September 27th.

Environmental Sub-Group: Champion Cllr J Akhtar

The sub-group will meet on 24th September to consider next steps as a result of the meeting and walkabout focussed on graffiti with Alison Lowe in Hyde Park. The group will also evaluate the student changeover reports from the Universities.

Climate Action: Champion Cllr I Wilson

The Committee held a stall at the Permaculture event in June in Hyde Park and the Community Streets project working with Climate Action Leeds will start in September.

Health and Well-Being: Champion Cllr J Akhtar

No update

Public Health Update

INNER NORTHWEST COMMUNITY COMMITTEE UPDATE-LEEDS CITY COUNCIL - PUBLIC HEALTH

Health & Wellbeing

SEPTEMBER 2024

Smoking Cessation for Inner North West

Leeds Stop Smoking Service now has extra capacity meaning for residents in Inner North West its never been a better time to quit. Stopping smoking is one of the best things we can do to improve our health. Its never to late too quit. If the service is contacted for a referral you are usually contacted the next way to discuss the best way to help you. There are many ways the service can help, with resources you can easily download or if you self-refer or refer through your local GP you can access many friendly groups or book yourself a one to one health coach. For more details visit here [Home | Leeds Stop Smoking Services](#) or phone 0800 169 4219

Community Health Checks for Inner North West

After the success of the caring in Community Health Checks run by the charity BARCA and in partnership with central Local care Partnership the service has an injection of extra money to re-run this community approach. The service is currently being redesigned with community engagement, community outreach and community settings proposed to be at its heart. The service wants more people to be comfortable with assessing their health through a NHS Health Check and accessing support if required.

Barca a local community group are currently submitting a bid to the Leeds GP confederation to carry out full NHS health checks in the community. If successful, this project would be initially based in Little London and start this year.

For more information contact: Jonathan.Hindley@leeds.gov.uk.

Emotional Health Support for Inner North West

An experimental guide to help local people improve their mood and keep it that way is currently being tested called **BLQ Rise** (Burley, Little London and Quarry Mount but covers the Inner North West. It is a selection of People, Places, Services and Organisations to help improve people's Mental Health. There should be a copy with this report available in Plain, Screen & Print versions. For more information please contact.

Jonathan.Hindley@leeds.gov.uk

Cleaner Neighbourhoods Team Update Headingley & Hyde Park + Little London & Woodhouse Wards

This report is in relation to work completed by the Cleaner Neighbourhoods Team for both street cleansing and environmental action.

Street Cleansing

Due to having to make cutbacks to meet the council required savings, we are currently having to hold vacancies and dealing with raised levels of sickness at this time. A restructure of the Cleaner Neighbourhoods Team is currently taking place, once complete we will be able to fill some vacancies and set out a new pattern of working to deliver the best service possible. We are still having to manage resources closer to ensure our statutory duties and main priorities are covered on daily basis, service requests involving de-weeding or cutting of vegetation are taking the longest due to being lower priority than the majority of our other responsibilities, service requests are prioritised based on risk to public health. The student changeover project went well building on the back of a successful project last year and implementing lessons learned. Between CNT and refuse we collected 1,447.98 tonnes in the 2 weeks either side of 2024 student changeover date. The same period in 2023, we took 1,698t. I'm proud to say waste decreased by 14.7% this year, which suggests the education/enforcement partnership working approach is making a difference. The Weetwood and the Headingley, Hyde Park & Little London & Woodhouse teams have lost some staff to retirement recently and these gaps will be addressed in the restructure. The main change that Councillors may notice is the retirement of Chargehand in Weetwood, Adele who was very active in the community. Dani Ward is still the Team leader for Weetwood for any concerns. The Weetwood and the Headingley, Hyde Park & Little London & Woodhouse teams all did a brilliant job in prep work for the Leeds Rob Burrow Marathon, sweeping roads, digging out verge creep and detailing all areas of the route. Work is now ongoing into preparing a de-leaving program in all wards.

Enforcement

The current Enforcement workload is going well. The amount of service requests our wards receive for enforcement is also very high, but we have a constant flow of cases concluding as new cases come in. Due to the service request/student changeover workload most of our workload is reactive, whilst most of the pro-active work is picked up in the education section with our Street Warden, James. The officers have now worked in the wards for a number of years and built-up close working relationships with residents, business owners and partner agencies. This is leading to positive outcomes for the wards regularly. We recently started serving notices to larger letting agents in the area to build up a database of information that will be useful in carrying out targeted education work and enforcement of the PSPO as well as next years student changeover period. We are seeing good compliance on these notices from the letting agents. 4 people were fined in this years changeover enforcement.

Education

James (Street Warden) is still making great strides using an educational approach to address waste issues within the wards and is receiving regular positive feedback from all different areas of the community. James is still supporting the enforcement of the PSPO in regard to bins on streets which ensures we are able to patrol more regularly and efficiently.

PSPO

The PSPO is still performing well from a waste perspective, and we are seeing gradual behaviour change in the areas we are able to enforce. Due to the success of the PSPO enforcement, we do receive many requests to roll it out to other parts of the ward, but we don't currently have the resources available to do this and are unlikely to gain any resource due to the current financial crisis. The PSPO seems to be having a positive influence on behaviours around waste at student changeover times as our patrolled areas have seen an improvement in conditions over this busy period last year continuing into this year. We will be rolling out enforcement for new residents in the area this month, providing plenty of notice and information to highlight residents' responsibility for their waste.

September 23 to July 2024 PSPO stats.

- 140 Fixed penalty notices served.
- 9 successful Prosecutions (multiple people per prosecution)
- 8 notices served under section 16 of Local Government (Miscellaneous Provisions) Act 1976 all complied with.

Employment and Skills (Inclusive Growth) – Champion Cllr J Pryor

The sub-group is due to meet in October.

Employment and Skills

**Inner North West Community Committee
2024**

Date: 14th August

Total number claiming Universal Credit (UC)

The total number of people who are claiming Universal Credit (UC), as of June 2024, in the Inner North West Community Committee area is 6,261. This is an increase of 150.1% since March 2020 (pre-pandemic levels), and an increase of 108 claimants on the previous month.

The table below shows the total number of people claiming Universal Credit in Leeds, the Inner North West Community Committee area and by ward.

	Universal Credit Claimants 16-64yrs					
	March 2020		May 2024		June 2024	
	Number	Rate*	Number	Rate*	Number	Rate*
Leeds	35,450	6.8%	88,802	17.1%	90,295	17.3%
Inner North West	2,503	3.2%	6,153	7.9%	6,261	8.1%
Headingley & Hyde Park	763	2.6%	1,812	6.2%	1,863	6.3%
Little London & Woodhouse	1,153	3.4%	2,746	8.1%	2,777	8.2%
Weetwood	587	4.1%	1,595	11.0%	1,621	11.2%

**Rate shows the number of claimants not in employment as a percentage of the working age population*

Universal Credit (Not in Employment)

The number of people who are claiming Universal Credit (UC) due to unemployment, as of May 2024, in the Inner North West Community Committee area is 4,067. This is an increase of 126% since March 2020 (pre-pandemic levels), and a decrease of 9 claimants on the previous month.

The table below shows the number of people claiming Universal Credit (Not in Employment) in Leeds, the Inner North West Community Committee area and by ward.

	Universal Credit Claimants (Not in Employment) 16-64yrs					
	March 2020		April 2024		May 2024	
	Number	Rate*	Number	Rate*	Number	Rate*
Leeds	23,631	4.5%	55,008	10.6%	55,352	10.6%
Inner North West	1,802	2.3%	4,076	5.3%	4,067	5.2%
Headingley & Hyde Park	549	1.9%	1,183	4.0%	1,181	4.0%
Little London & Woodhouse	862	2.6%	1,902	5.6%	1,899	5.6%
Weetwood	391	2.7%	991	6.8%	987	6.8%

*Rate shows the number of claimants not in employment as a percentage of the working age population

Employment and Skills (E&S) Activities and Provision

The table below shows the number of people supported by the E&S Service from the Inner North West Community Committee area and by ward.

	Accessing Services		Into Work		Improved Skills	
	2023/2024 (Apr – Mar)	2022/2023 (Apr – Mar)	2023/2024 (Apr – Mar)	2022/2023 (Apr – Mar)	2023/2024 (Apr – Mar)	2022/2023 (Apr – Mar)
Inner North West	1,624	1,547	361	273	487	441
Headingley & Hyde Park	467	393	95	76	117	111
Little London & Woodhouse	926	893	205	156	280	242
Weetwood	231	261	61	41	90	88

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- During April 2023 to March 2024:
 - 13,513 people accessed the Service, 1,624 of whom were residents from the Inner North West.
 - Supported 3,094 people into work, 361 of whom were residents from the Inner North West. Customers were supported into work across all sectors with the largest numbers in construction, health and care, including childcare, manufacturing, ICT, digital and comms.
 - Supported 4,300 people to improve their skills, 487 of whom were residents from the Inner North West.

Leeds Employment Hub

A single point of contact for all funded programmes and Jobshops which provides tailored and comprehensive support into employment or education to all Leeds residents.

Employment Hub Advisors deliver the programme by providing one to one support, tailored preventative and remedial support to Leeds residents who are disadvantaged in the labour market. The Employment Hub Advisors are co-located within the Jobcentre Plus centres across the city. Further funding has been secured which will see the role of the Advisors continue until at least March 2025.

All Jobshops are open 5 days a week for face-to-face appointments which includes City Centre Community Hub. There is a pop up Jobshop at Headingley Community Hub, Tuesday 10:00 – 17:00.

The Community Hub Mobile bus runs Monday - Friday, the schedule stops include:

- OPAL Centre, Tinshill or Children’s Centre, Ireland Wood (alternating weeks), 13:30 to 15:30

Community Learning

Community Learning provision continues to deliver an effective, broad and inclusive curriculum to support the continuation of learning in collaboration with subcontracted partners. Courses were delivered through a range of models which includes face to face within a community setting, online and through distance learning, opening new opportunities for adults to learn and develop their confidence.

Between April 2023 and March 2024, there have been 730 courses delivered at 74 community venues in Leeds, with 3,596 residents starting a course. In the Inner North West

Community Committee area, 319 courses were delivered at 11 venues. 414 residents have started a course. In addition, there were 34 courses delivered on-line.

For further information on courses available both online and face to face at community venues, please visit: <https://leedsadultlearning.co.uk>

Multiply

Multiply is the free, government funded, adult maths support programme, part of Levelling Up, Skills for Life. The programme is aimed at helping adults to improve their maths skills and boost their number confidence. E&S are developing and delivering courses and activities through partnerships with community organisations and other partners; to help people use numeracy to manage their money; for parents wanting to increase their numeracy skills in order to help their children.

Between April 2023 and March 2024, there have been 77 courses delivered at 48 community venues in Leeds, with 657 residents starting a course. In the Inner North West Community Committee area, 24 courses were delivered at 9 venues. 59 residents have started a course. Courses include Budgeting, Money and Work.

Community Engagement

Engagement with a number of community organisations within the area during this period to raise awareness and provide information and advice on the employability and skills support available, job opportunities and a point of contact for referrals for one to one support and access to skills delivery. Exploring bespoke skills provision with organisations to meet an identified need. Between April 2023 and March 2024, there have been 109 community engagement activities taken place during this period across the city supporting 3,062 people, of these 41 activities have taken place within the west of the city engaging with 642 people.

School and College Engagement

There have been engagement events and activities delivered in schools and college, including Apprenticeships awareness sessions, careers fairs, mock interview sessions, sector specific talks and employer site visits. Between April 2023 and March 2024, there have been 108 School and College activities across the city supporting 7,160 young people, 1,173 parents and carers, and 357 teachers. Of these, 33 events have taken place within the west of the city engaging with 2,688 young people, 410 parents and carers, and 80 teachers.

Events delivered between January and July 2024

Scape Accommodation Recruitment information sessions delivered at City Centre Hub in July 2024 to support recruitment into roles for Housekeepers, Night Porters, Maintenance Operatives and Receptionists, 50 people.

- attended. Attendees had the opportunity to engage directly with the recruiter through informal interviews. Those who demonstrated potential were invited to a second interview, moving one step closer to securing a position, all attendees and candidates are signposted for support throughout the process.
- **Connecting Schools to Hospitality** programme matched six schools with hotels across Leeds, a total of 90 students participated in the programme, offering a flexible schedule of 3-4 visits to either the school or hotel. The activities included masterclasses in mocktail making, cooking classes, bedmaking, and other skills development opportunities. The programme concluded with a Celebration event on Monday, 8th July 2024 at Leeds City College Printworks campus, where students who showed exceptional passion or enthusiasm were recognised with an award.
- **SEND Next Choices Event** Getting Ready for Adult Life took place on 25th June 2024 at Leeds First Direct Arena. The event was aimed at supporting young people who have Special Educational Needs and Disabilities (SEND). A total of 70 exhibitors participated, offering jobs,

Apprenticeships, volunteering, training opportunities, leisure activities along with other specific support. 2,000 young people attended, and the feedback was very positive.

- **Recruitment to Health and Care Careers** 25 Information / Assessment Sessions were delivered in 6 venues across the Priority Wards and City Centre Hub, 178 people attended. These sessions supported recruitment to roles within Adult Social Care, Children's Residential Practitioner, Administrative, Primary Care Navigator, Pharmacy Apprenticeships and Facilities Technician roles.
- **Seasonal Gardeners Recruitment Events** were held in May and June 2024 at various community hubs. The sessions aimed to provide support for the recruitment of Seasonal Gardeners, a key initiative for maintaining the city's public spaces, 80 residents attended the sessions.
- **Tech Careers Launchpad** workshop took place on 26th May 2024 at Accenture, City Centre for "getting noticed in Tech", "personal branding", "confidence building", panel session and networking, 38 people attended.
- **Tech Careers Launchpad** specific for WILD (Women In Leeds Digital) took place on 16th May 2024 in the City Centre. Part of the series of Tech Launchpad, delivered in partnership with AND Digital and other digital organisations to deliver a workshop for "getting noticed in Tech", "personal branding", "confidence building", panel session and networking, 60 people attended.
- **Global Banking School Business, Accounting & Digital Jobs Fair** was held on 19th April 2024 at Great George Street. Delivered a presentation about Apprenticeships within this sector and promoted our upcoming events, 45 people attended.
- **Leeds Tech Careers Launchpad** took place on 13th March 2024, hosted at HAYS Tech Recruitment, delivered in partnership with Northcoders. The event welcomed guest speakers who discussed some of the 'routes into tech' including Apprenticeships, bootcamps and tech academies to help attendees understand the various options available to them. 40 people attended the event and around 40% of people attending were female, with attendees including students, graduates, career changers, people out of the labour market.
- **Hospitality Sector Jobs Fair** was held on 23rd February 2024 at Park Place Jobcentre, over 200 people attended. The event was a huge success with many employers commenting on the quality of candidates.
- **Leeds Apprenticeships Recruitment Fair** took place on 5th February 2024. Visitors could find out more about Apprenticeships and meet with providers and employers across all sectors. 119 exhibitors attended on the day to offer information, advice, guidance, and live vacancies. 11,000 visitors had the opportunity to find out about Apprenticeships, including what they involve and how they work, higher and degree Apprenticeships as well as hear from apprentices about their journeys. There were 17 presentations, attended by approximately 250 people that ran throughout the event providing an insight on various topics including STEM, Green Apprenticeships, the power of work experience, a day in the life of an apprentice and how to submit a successful application form.
- **Careers in Catering** recruitment information and interview sessions took place on 24th January 2024 at City Centre Community Hub to support the promotion of Kitchen Assistant posts in schools across the city.
- **Digital Skills bootcamps** delivered 22nd January – 29th March 2024 in partnership with Microsoft and UA92. The options included Cloud skills and Data Analysis, with no prior tech skills required, aimed to help boost people's skills and employment prospects.

Planned Events and Activities

Recruitment to Health & Social Care Information and/Assessment Sessions will be delivered at sites across the Priority Wards and City Centre Hub in line with planned pre-employment courses that will start in September.

- 2024. The sessions will continue to support recruitment to roles within the Health and Care sector, including Adult Social Care, Careers in Care within the NHS, Administrative and Primary Care Navigator roles.

- **Leeds Digital Careers Fair** is scheduled to take place on 24th September 2024, at the Leeds First Direct Arena. The fair aims to connect visitors with the vast opportunities available within the digital and tech sectors, contributing to the growth of Leeds as a digital hub. Preparations for the fair are well underway, with a focus on building upon the success of the previous year's event, which had over 4,000 attendees. The fair serves as a crucial platform for exhibitors to engage with potential talent, showcase their companies, and identify future stars in the digital landscape.
- **Reducing Reoffending Offer** as part of the early release scheme introduced to alleviate capacity pressures within the prison estate, Employment & Skills will be conducting an information session for individuals due to be released on 10th September 2024. The session will be delivered to the first cohort on 5th September 2024 and is tailored for those residing in the Leeds area, providing them with essential guidance on employment opportunities, skill development, and support services available upon their release. The aim is to facilitate a smoother transition back into the community by equipping participants with the tools they need to secure employment and build a stable future. Further sessions will be delivered up to December 2024.

Employer Engagement

Within the last year the Service has supported 385 new businesses including recruiting new staff, providing support for staff facing redundancy, developing initiatives to address staff shortages and filling a high number of vacancies within key sectors.

The Employment and Skills Business Newsletter provides information and resources to support businesses' workforce needs across the city, also including the upcoming sustainability breakfast events, Leeds Inclusive Employers Network and T-Level support. The newsletter will be published every 2 months to approximately 5,000 subscribers. To find out more please visit: www.inclusivegrowthleeds.com

Further Information

The Service has several communication channels and social media accounts that promotes events, jobs fairs, job vacancies, Apprenticeships, and courses. Please link to our accounts: linktr.ee/eandsleeds

Facebook: facebook.com/eandsleeds

X (Twitter): twitter.com/eandsleeds

Instagram: instagram.com/eandsleeds

LinkedIn: linkedin.com/company/employment-and-skills-leeds-city-council/

YouTube: youtube.com/@employmentandskills

Opportunities in Leeds is a weekly email service and features live jobs, Apprenticeships, and courses. To subscribe please visit: bit.ly/opportunitiesinleeds

For further information on Employment and Skills services and the support available please visit:

employmentskillsleeds.co.uk

Social Media

3. The Inner North West Community Committee Facebook Page now has more than 1K followers.

Consultation and Engagement

4. The Community Committee has, where applicable, been consulted on information.

Equality and Diversity/Cohesion and Integration

5. All work that the Communities Team are involved in is assessed in relation to Equality, Diversity, Cohesion and Integration. In addition, the Communities Team ensures that the wellbeing process for funding of projects complies with all relevant policies and legislation.

Council Polices and City Priorities

6. Projects that the Communities Team are involved in are assessed to ensure that they are in line with Council and City priorities as set out in the following documents:
7. 76Vision for Leeds 2011 – 30
8. Best City Plan
9. Health and Wellbeing City Priorities Plan
10. Children and Young People's Plan
11. Safer and Stronger Communities Plan
12. Leeds Inclusive Growth Strategy

Resources and Value for Money

13. Aligning the distribution of community wellbeing funding to local priorities will help to ensure that the maximum benefit can be provided.

Legal Implications, Access to Information and Call In

14. There are no legal implications or access to information issues. This report is not subject to call in.

Risk Management

Risk implications and mitigation are considered on all projects and wellbeing applications. Projects are assessed to ensure that applicants are able to deliver the intended benefits.

Conclusions

15. The report provides up to date information on key areas of work for the Community Committee.

Recommendations

To note the content of the report.